



## Occupational Health & Safety Policy

### OUR VISION

Our Vision is to have a safety culture based upon a team approach to preventing injuries, ill health and harm.

### OUR BELIEFS

We believe that:

- All accidents are preventable
- Safety is everyone's responsibility
- Our behaviour as leaders influences safety
- Anyone can stop an unsafe act
- We learn, we get better
- Caring for people means proactively preventing harm

### OUR COMMITMENTS

We will:

- Place safety as the first item on all meeting agendas
- Actively promote team participation in the management of safety
- Empower all our people to participate in the identification, control and elimination of risks and hazards
- Ensure that safety is maintained as the primary value of our Company
- Ensure our people are trained, competent and properly resourced
- Recognise individuals and teams for superior leadership and performance in safety
- Seek continuous improvement through effective review at all levels of our Company
- Encourage all employees to extend their commitment to safety and good health beyond the workplace
- Comply with relevant occupational safety and health laws, regulations, industry codes of practice, licences and project requirements
- Maintain safety management systems that conform to recognised standards including OSHAS18001, AS4801, AS4292 as part of the Company's operating systems

A handwritten signature in black ink, appearing to read 'Joseph Ruggier', is written over a horizontal line.

*Joseph Ruggier*

**Director**

**February 2010**